

## Group Environmental Policy

Top management team are fully committed to reducing our impact to the environment. The environmental management controls detailed in the Environmental, Health and Safety Management Manual, and our activities are structured to allow continual improvement to the management systems and all the processes necessary for the development and manufacture of enzymes and proteins.

We will comply with all statutory requirements and any other standard to which we subscribe that are related to our environmental aspects. We will achieve this by way of regular reviews of our legal compliance, internal audit and workplace inspections. During the annual strategic review, the setting of Environmental objectives and targets will support continual improvement to our procedures, processes and systems to monitor our environmental performance, at the same time enhancing our working environment and improving our pollution prevention practices.

Our goal is to mitigate risk and maintain an environment where employees, clients, contractors, visitors and members of the public where the environment is not subject to contamination or pollution from our activities.

We will assign the necessary human, technical and financial resources to aid development of our management systems, the regular review and evaluation of their procedures, as well as continual improvement to eliminate hazards and reduce risks. Waste production will be kept to a minimum, recycling and reuse will be actively encouraged and we will endeavour to reduce energy use throughout all our activities.

A Company program is in place to map our Greenhouse Gas (GHG) emissions plan to reduce scope 1-2 emissions to zero by 2050 with additional commitments identified in the BRAIN Biotech Group Sustainability policy.

Top management team and all employees are responsible for the implementation of this policy by ensuring:

- Communicating to all employees and interested parties of environmental matters applicable to our activities.
  - Emergency procedures are in place for environmental incidents.
  - Doing all they can to eliminate hazards and prevent environmental damage.
  - Consider the sustainable use of water in all that we do.
  - Encourage the use of Recycled packaging throughout our supply chain.
  - Where energy is sourced from biomass production is does not threaten local food security.
  - Consider how climate change will affect the organisation.

### Related Documents –

Number	Type	Title
<NO DATA>	<NO DATA>	<NO DATA>